UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT Pursuant to Section 13 or 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): September 9, 2019

SPORTSMAN'S WAREHOUSE HOLDINGS, INC.

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation) 001-36401 (Commission File Number) 39-1975614 (IRS Employer Identification No.)

7035 South High Tech Drive Midvale, Utah (Address of principal executive offices)

84047 (Zip Code)

Registrant's telephone number, including area code (801) 566-6681

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common stock, \$.01 par value	SPWH	The Nasdaq Stock Market LLC

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2 below):

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- \square Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- $\begin{tabular}{ll} \hline \begin{tabular}{ll} \hline \end{tabular} \hline \end{tabular} \end{tab$
- $\label{eq:pre-communications} \square \qquad \text{Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))}$

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company \boxtimes

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act: $\square \boxtimes$

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On September 9, 2019, the Board of Directors of Sportsman's Warehouse Holdings, Inc. (the "Company") appointed Philip Williamson to serve on the Board of Directors as an independent Class I director, effective September 12, 2019, to serve until the Company's 2021 annual meeting of stockholders and until his successor is duly elected and qualified. The appointment of Mr. Williamson fills a newly created vacancy on the Board of Directors resulting from an increase in the size of the Board of Directors to eight directors. The Board of Directors also appointed Mr. Williamson to serve on the Audit Committee and the Compensation Committee of the Board of Directors.

In connection with his service as a director, Mr. Williamson will receive the Company's standard non-employee director cash and equity compensation, which is described in the Company's definitive proxy statement on Schedule 14A filed with the Securities and Exchange Commission on April 19, 2019. In addition, Mr. Williamson will receive an annual grant of restricted stock units for fiscal 2019 with a fair market value equal to \$75,000, which will be pro-rated for fiscal 2019.

Mr. Williamson will also enter into an indemnification agreement with the Company in the form previously approved by the Board of Directors and filed with the Securities and Exchange Commission as Exhibit 10.2 to the Company's Current Report on Form 8-K on April 8, 2019.

There is no arrangement or understanding between Mr. Williamson and any other persons pursuant to which Mr. Williamson was appointed as a director, and Mr. Williamson has no direct or indirect material interest in any transaction required to be disclosed pursuant to Item 404(a) of Regulation S-K.

Item 7.01. Regulation FD Disclosure.

On September 12, 2019, the Company issued a press release announcing the appointment of Mr. Williamson to the Board of Directors as set forth in Item 5.02 of this Current Report on Form 8-K.

A copy of the press release is furnished as Exhibit 99.1 hereto. This information shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, and is not incorporated by reference into any filing of the Company whether made before or after the date hereof, regardless of any general incorporation language in such filing.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits.

The following exhibit is being filed as part of this report:

Exhibit No. Description

Exhibit 99.1. Press release dated September 12, 2019

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

SPORTSMAN'S WAREHOUSE HOLDINGS, INC.

By: /s/ Robert K. Julian

Name: Robert K. Julian
Title: Secretary and Chief Financial Officer

Date: September 12, 2019



Sportsman's Warehouse Holdings, Inc. Appoints Philip C. Williamson to Its Board of Directors

MIDVALE, Utah, September 12, 2019--Sportsman's Warehouse Holdings, Inc. ("Sportsman's" or the "Company") (Nasdaq:SPWH) today announced that Philip C. Williamson has been appointed to the Company's Board of Directors, effective September 12, 2019. Following this announcement, the Board will include eight members.

Joseph Schneider, Chairman of the Board of Directors, stated, "We are pleased to welcome Philip to our Board. He is a seasoned executive who has decades of experience leading a global, multi-brand workwear clothing and accessories business. His background will be extremely valuable as we continue to expand Sportsman's Warehouse and execute on its long-term growth opportunity."

Jon Barker, Chief Executive Officer, said, "Philip will complement the strength of our Board of Directors given his extensive leadership experience and significant brand knowledge obtained while at the leading provider of high quality, affordably priced workwear and accessories. I look forward to his contributions and benefiting from his expertise as we focus on growing our omni-channel business and building on our success to-date."

Mr. Williamson commented, "I'm honored to be joining the Sportsman's Warehouse Board of Directors. I admire the Company's strong competitive positioning, as one of few national retailers dedicated to outdoor sports, with an expansive breadth of assortment at everyday low prices and a high level of customer service. I look forward to working with the Board and management to help guide the future of the Company as the team executes its multi-pronged strategy for growth and furthers its market share gains."

Philip Williamson has spent over 35 years at Williamson-Dickie Manufacturing Company, better known by its brand Dickies. He currently serves in an advisory role to Dickies, after serving as President from October 2017 to July 2019. Prior to that, Mr. Williamson served as Chairman, President and CEO of Dickies from January 1997 until October 2017, at which time Williamson Dickie Manufacturing Company was acquired by VF Corporation (NYSE: VFC). From January 1994 to January 1997, he served as CEO and Vice Chairman. Williamson began his career at Williamson-Dickie Manufacturing Company in 1983 and held various roles of increasing responsibility. He is the fourth generation of Williamsons to have served at Williamson-Dickie Manufacturing Company.

Mr. Williamson received a Bachelor of Science degree in Business from the University of Denver and a Masters of Business Administration from the University of Texas-Austin. He currently serves on the Board and Executive Committee of the Fort Worth Stock Show and Rodeo (FWSSR). Mr. Williamson previously served as Chairman of the Board of Directors of the American Apparel and Footwear Association (AAFA) from 2013 to 2014. Prior to serving as Chairman, he was Secretary of the AAFA's Board of Directors. He also was previously a Board member at Blessings Corporation.

About Sportsman's Warehouse Holdings, Inc.

Sportsman's Warehouse is an outdoor sporting goods retailer focused on meeting the everyday needs of the seasoned outdoor veteran, the first-time participant and every enthusiast in between. Our mission is to provide a one-stop shopping experience that equips our customers with the right quality, brand name hunting, shooting, fishing and camping gear to maximize their enjoyment of the outdoors.

For press releases and certain additional information about the Company, visit the Investor Relations section of the Company's website at www.sportsmans.com.

Forward Looking Statements

This press release includes forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995 as contained in Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Forward-looking statements in this release include, but are not limited to, statements regarding our long-term growth opportunities and ability to grow market share. Investors can identify these statements by the fact that they use words such as "continue", "expect", "opportunity", "plan", "future", "ahead" and similar terms and phrases. The Company cannot assure investors that future developments affecting the Company will be those that it has anticipated. Actual results may differ materially from these expectations due to risks relating to the Company's retail-based business model, general economic conditions and consumer spending, the Company's concentration of stores in the Western United States, competition in the outdoor activities and sporting goods market, changes in consumer demands, the Company's expansion into new markets and planned growth, current and future government regulations, risks related to the Company's continued retention of its key management, the Company's distribution center, quality or safety concerns about the Company's merchandise, events that may affect the Company's vendors, trade restrictions, and other factors that are set forth in the Company's filings with the SEC, including under the caption "Risk Factors" in the Company's Form 10-K for the fiscal year ended February 2, 2019 which was filed with the SEC on March 29, 2019 and the Company's other public filings made with the SEC and available at www.sec.gov. If one or more of these risks or uncertainties materialize, or if any of the Company's assumptions prove incorrect, the Company's actual results may vary in material respects from those projected in these forward-looking statements. Any forwardlooking statement made by the Company in this release speaks only as of the date on which the Company makes it. Factors or events that could cause the Company's actual results to differ may emerge from time to time, and it is not possible for the Company to predict all of them. The Company undertakes no obligation to publicly update any forward-looking statement, whether as a result of new information, future developments or otherwise, except as may be required by any applicable securities laws.

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