SEC For	rm 4 FORM	4 U	NITE		TES :	SEC	URI	TIE	S AN	ID E	XCHAN	NGE	CON	имі	SSIO	N			
						Washington, D.C. 20549										(	OMB APPROVAL		
to Sec obligat	this box if no lo tion 16. Form 4 tions may conti tion 1(b).	or Form 5	STA		l pursua	Pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940									SHIP	Estim	OMB Number: 3235-0 Estimated average burden hours per response:		
1. Name and Address of Reporting Person* JULIAN ROBERT K.					SPO									ck all app Direc	licable) tor er (give title	10% C		Owner (specify	
	Last) (First) (Middl 1475 WEST 9000 SOUTH SUITE A					3. Date of Earliest Transaction (Month/Day/Year) 03/24/2020									Chief Financial Officer				
(Street) WEST JORDAN UT			84088			4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City) (State)			(Zip)																
		Table	I - No	n-Deriva	ative S	Secu	rities	s Acq	juired	, Dis	posed of	, or B	enef	iciall	y Own	ed			
D				2. Transac Date (Month/Da		Execution Date		Date,	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 5)			4 and Securitie Benefici		ies ially Following	Form (D) o	n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
								Code	v	Amount	(A) ( (D)	or Pri	Price (Instr. 3 and		ction(s)			(instr. 4)	
Common Stock 03/24/24				2020				A		37,744 <sup>(1)</sup>	A		\$ <mark>0</mark>	133,1	20.89 <sup>(2)(3)</sup>		D		
		Ta	ble II -								osed of, convertib				Owne	d			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)		4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exerc Expiration D (Month/Day/)		isable and	7. Title and Amount of Securities Underlying Derivative Security (Inst 3 and 4)				9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	y I	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
													Amou or Numb						

Explanation of Responses:

1. Reflects the grant of restricted stock units by the Issuer to the Reporting Person on March 24, 2020. The restricted stock units are scheduled to vest in three substantially equalinstallments on March 24, 2021, March 24, 2022, and March 24, 2023, subject to the Reporting Person's continued employment with the Issuer. Each restricted stock unit represents the right to receive one share of the Issuer's common stock.

Date

Exercisable

Expiration Date

2. Includes 28,653 restricted stock units which are scheduled to vest in three substantially equal installments on April 16, 2020, April 16, 2021, and April 16, 2022, subject to the Reporting Person's continued employment with the Issuer. Each restricted stock unit represents the right to receive one share of the Issuer's common stock.

(A) (D)

3. Includes 64,239 restricted stock units which are scheduled to vest on April 16, 2022, subject to the Reporting Person's continued employment with the Issuer. Each restricted stock unit represents the right to receive one share of the Issuer's common stock.

 /s/ Robert Julian
 04/03/2020

 \*\* Signature of Reporting Person
 Date

of

Shares

Title

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Code V

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.